



President's Message

As I pondered what message to bring to this edition of the newsletter, I found it difficult to choose one word to capture it all, so I am highlighting a few:

Gratitude, Exhilaration, Energized, Renewed, and Refreshed!

That is what being a member of this professional organization has enhanced in me. The definition of nursing is, "Attending to the needs and comfort of others." We do this everyday: willingly! So, when we have an opportunity to uplift, touch, and impact the lives of one another we should embrace it fully.

Being president of the NYS ID/DDNA has been an amazing opportunity, and I personally have learned so much about myself and the unlimited potential "we" as a member of a professional organization like NYS ID/DDNA brings.

The conference 9/9-9/11/24 was an absolute perfect example of this. Anyone who attended probably felt the same level of excitement and energy in this fabulous facility. It all began with our Keynote, Meg Soper and her message: "The Secret Sauce." She set the stage for a perfect sampling of self-evaluation and stepping out of our right brain: "Stepping to the left." I am of firm belief everyone in that room needed to hear that message and appreciated that good old belly laugh.

We closed with the capstone: "Positive Exposure," with the energy and enthusiasm of Rick Guidotti promoting his lens of inclusion through photography. His inspiring message was uplifting but led many to positive tears!

I cannot say enough about the conference planning team, our conference manager, our sponsors, presenters, hotel team, and members. What a conference it was!!!! We are reviewing data and future programs as this newsletter is being prepared. We hear you!



One of my personal favorites was the ability to mingle and talk with each of you with the meet and greet opportunities. Thank you for that!

On the business side, we are continuing with our strategic plan to finalize the goals we set for 2024 and into 2025! Our Executive Board meets 10/25/24 in Syracuse to work toward continuing to make our NYS ID/DDNA members proud. Please nudge your peers to become a member, so we continue to be the amazing network we are!

Linda Cultrara
NYSIDDDNA President
Linda.M.Cultrara@opwdd.ny.gov

Joyce Binder Award

It is with great pleasure that the Joyce Binder Award Selection Committee announces NP Anne Campbell as this year's winner of the NYSIDDDNA Joyce Binder Memorial Award. Anne possesses characteristics and attributes that make her the champion of this award.

Anne, a Past-President of the NYS ID/DD Nurses Association, shares her nursing knowledge with all around her and never fails to pass on this knowledge and mentor new nurses in the field. Anne is professional and her positivity is infectious to those who work with her.

Congratulations, Anne, on this achievement and recognition.

Sheila Thurman,
Chair, Joyce Binder Award Selection Committee.

(Presenting the Award to Anne in the photo)



The New York State Intellectual Disabilities/Developmental Disabilities Nurses Association (NYSIDDDNA) was founded to promote Intellectual and Developmental Disabilities Nursing as a specialty area of practice. The Association continues to support its members' activities in nursing law, education, research, and practice.

Membership Committee Update

As always, it was pleasure to chat with everyone who stopped by the Membership table at the conference! Congratulations to Diana Arnold, winner of the Membership Basket! Plans are underway for the 2025 Conference, so we hope to see you in Albany next September!

Our current membership stands at 246 nurses, up from 187 at this time last year! Please continue to spread your enthusiasm for membership and promote ID/DD nursing as a specialty! We are so happy to see that Zone 10 is reorganizing! We also appreciate our out-of-state members in Zone 12!

ZONE	# OF MEMBERS
1	15
2	34
3	10
4	48
5	32
6	25
7	26
8	9
9&11	32
10	13
12	2
TOTAL	246

A big **WELCOME** to those nurses who recently joined:

- Carman Bonne-Annee (Zone 4)
- Jennifer Brown (Zone 2)
- Abby Custer (Zone 3)
- Nicole Daw (Zone 5)
- Roseanna DiLillo (Zone 7)
- Shaunna Detor (Zone 2)
- Wanda Gambino (Zone 4)
- Tricia Gibbs (Zone 4)
- Kayleigh Mabb (Zone 4)
- Mary McLasky (Zone 4)
- Brittany Miske (Zone 3)
- Lauren Moore (Zone 6)
- Bobbi Noren (Zone 5)
- Lorraine Okoth (Zone 5)
- Rachel Polmanteer (Zone 2)
- Connie Sportiello (Zone 4)
- Ann Yusko (Zone 12)

We encourage all members to attend Zone meetings and take part in the educational opportunities that the Zone leadership coordinates. There are many opportunities to

become involved in the Association, both at the Zone and state level — your input is so important.

Webinars for all members are also available throughout the year to help all nurses “stay in the know” with relevant topics, regulatory changes, and roundtable discussions. Only members receive notifications of these presentations – an important benefit of membership!

Kudos to the Marketing Committee for the development of an updated brochure featuring our new logo, mission, benefits of membership, and conference information, as well as a QR code to access the membership application.

Please note that the membership year has changed and will follow the calendar year; therefore, membership renewals will be due **January 1st**, so please mark your calendars. ALL renewals as well as new memberships must be done ONLINE. The process is quick and easy, and payments can be made by check or PayPal.

Please note that there is now a new membership category for retired nurses for a full membership at a reduced rate.

Thanks to all of our members for your passion and commitment!

Cathy Engel, BSN, RN, CDDN
Membership Committee Chairperson
engelcathy12@gmail.com



Membership Table at the 2024 Annual Conference

New NYS ID/DD NA ProShop Launched

The Marketing Committee is announcing the launch of our ProShop! This shop has branded items with our new logo. You can order and purchase pre-designed items for yourself or a friend to show your enthusiasm for the Association! The ProShop merchandise is discounted from the VistaPrint retail site. **NYS ID/DD NA gets no profit in this endeavor.** All discounts go fully to our members using the site.

We thought this would be a great way to show others the pride we have in membership and start the conversation about membership with other nurses. As we move forward, items will be added.

Here is the link! <https://nysiddna.ourproshop.com/>

If you have comments or suggestions, please reach out to Cindy Pross. cynthia.pross@justicecenter.ny.gov

DDNA Update

DDNA invites experienced and passionate nursing professionals to submit proposals to speak in their upcoming webinar series which will focus on innovative practices and research in developmental disabilities nursing.

Plans are underway for the Developmental Disabilities Nurses Association's 33rd Annual Conference, which will be held in Baltimore, Maryland on May 2-5, 2025. The conference will be held at the Renaissance Harborplace Hotel. A "Certification Boot Camp" will be offered on Friday, May 2nd and nurses will have the opportunity to take the certification exam at the conference on Monday, May 5th. Nurses who have completed the application process by February 21, 2025, will be eligible and must submit a completed registration form by March 31, 2025, in order to take the certification exam at the conference. For more information on the certification process, please visit the DDNA website (ddna.org).

A Pre-Conference will also be offered on May 2nd – more information will be coming on the website. The conference will offer 20+ hours of nursing CEs, for nurses attending all sessions and completing all evaluations for sessions attended and may be used for CDDN/DDC renewals. Opportunities to network with DD nurses and interact with sponsors and exhibitors are also an important part of the conference. Information regarding presentation topics and hotel registration will be coming soon – please check the DDNA website for updates and more information regarding the conference!

If you are interested in participating in a Poster Presentation, proposals are also being accepted with a deadline of March 31, 2025. Posters will be accepted in two categories: Research in Developmental Disabilities Nursing and Innovation and Education in Developmental Disabilities Nursing. "How To Submit a Proposal in 3 Easy Steps" is available on the DDNA website.

*Please note that membership in DDNA is separate from membership in the NYSIDDDNA. For more information on membership, please visit the DDNA website.

Cathy Engel, BSN, RN, CDDN
DDNA Liaison, engelcathy12@gmail.com

From the Conference Committee Chair

2024 Conference Report

We had a fantastic conference at The Queensbury Hotel in Glens Falls this year! Our Keynote speaker took the time to meet and greet members over coffee in the stunning lobby. Meg then started off the conference with strategies to keep perspective in times of change (take a step to the right) and many laughs. Her enthusiasm and genuine connection were the perfect start to our three-day conference. We had topics of clinical interest, sessions illustrating safe and effective ID/DD nursing practice, and some of general nursing interest. The mix of subjects was aimed at offering a valuable event for nurses of varying practice experience. We ended the conference with an inspiring Capstone speaker describing his organization's work in reducing stigma and exclusion through photography.

We are thankful to our sponsors and exhibitors for providing the funds to bring in these fine speakers and host cheerful receptions. We are thankful for our vendors who supported dinner programs to allow additional education for attendees. We are all thankful to Linda Dudman, the Conference Committee, and Executive Board for all the effort in putting together the conference!

Cindy Pross, Conference Planning Chair
cynthia.pross@justicecenter.ny.gov

Save the Date

NYSIDDDNA 2025 Annual Conference

Sept. 15-17, 2025

Albany Marriott

Website Update

www.nysiddna.org

The website is your first resource for information about our Association. A lot of information has been added to the website for registering for membership and for the conference. If you attended the recent conference, you will complete your evaluations on line. Slides made available by presenters are posted on the website.

Trish Potocar, Chairperson Website and Facebook
kpotocar1@twcnv.rr.com

Facebook

Many association members have signed on to the new Facebook page. Pictures from the conference are now posted. Check it out.

The url is:

<http://www.facebook.com/groups/nysiddna>

You can access it from your personal Facebook page by doing a search, from the link on the NYSIDDDNA website (www.nysiddna.org) in the header and footer on the home page, or under the Resources tab on the website.

Trish Potocar at kpotocar1@twcnv.rr.com.

Important Dates

Oct. 29, 2024	Webinar: Practical Strategies for the Day Service Nurse
Jan. 1, 2025	Membership year 2025 begins.
Jan. 31, 2025	Call for Programs for 2025 will open.
Feb. 21, 2025	Deadline for application for certification exam. NOTE: To be eligible for the exam, register for DDNA conference by March 31.
May 2, 2025	Certification Boot Camp offered at DDNA Annual Conference
May 2-5, 2025	DDNA Annual Conference, Baltimore, MD
Sept. 15-17, 2025	Save the Date: NYSIDDDNA 2025 Annual Conference, Albany, NY

If you have questions about the NYS ID/DD Nurses Association, email:

information@nysiddna.org

NYSIDDDNA Roundtable

Virtual Webinar Series

The Roundtable Virtual Webinar series is presented as an educational networking support opportunity on current nursing topics. These sessions are open to anyone interested in attending. Reminders will be sent to all members prior to the webinar.

Tuesday, October 29, 12:00-1:00 on zoom

Webinar: Practical Strategies for the Day Service Nurse

Presenter: Rob Peters, RN

This session, *Practical Strategies for the Day Service Nurse*, was originally presented at the NYSIDDDNA Annual Conference in September 2014. Noting there is a difference in the practice for RNs in residential and RNs in day programs, our focus must include working with care managers, health care providers, other nurses, and clinicians, so that support remains on the person across environments. People who attend day program, especially those that live by themselves or with their family, need the day program RN to lead and advocate for them. As OPWDD continues to evolve with regulations and safety and health alerts, the day program nurse plays an important team role in keeping people engaged in their community and on target to reach their self-determined goals.

Link to the Oct. 29 Zoom Webinar: Practical Strategies for the Day Service Nurse

Tuesday, October 29, 12:00-1:00 p.m.

<https://us06web.zoom.us/j/82889420833?pwd=ankWHQbS39gHEgdv5Dz10TiOCNm2J3.1>

Meeting ID: 828 8942 0833

Passcode: 088668



AGS Beers Criteria Updated for Medication Use in Older Adults

The American Geriatrics Society (AGS) Beers Criteria® serves as a comprehensive list of medications that older people should potentially avoid or consider using with caution because they often present unnecessary risks for geriatric people.

The list was first developed by Mark Beers, MD and colleagues in 1991 and taken over by the AGS in 2011. The list categorizes at risk medications under five categories (American Geriatrics Society, 2023):

- Avoided by most older adults (outside of hospice and palliative care settings);
- Avoided by older adults with specific health conditions;
- Used with caution because of the potential for harmful side effects; or
- Avoided in combination with other treatments because of the risk for harmful “drug-drug” interactions; or
- Dosed differently or avoided among older adults with reduced kidney function, which impacts how the body processes medicine.

The list was updated last year and the latest updates include several medications commonly used in primary care.

Donna M. Fick, PhD, GCNS-BC, FGSA, FAAN, AGSF, AGS President-elect and a member of the AGS Beers Criteria® Expert Panel, said, “The 2023 AGS Beers Criteria® is based on the best available evidence and

supports person-centered decision-making that takes into account what matters to an older person, considers both drug and non-drug approaches to care, and is focused on maximizing health while minimizing unnecessary risk.”(American Geriatrics Society, 2023).

The AGS Health in Aging Foundation cautions, “The AGS Beers Criteria® are meant to be used as a resource for healthcare professionals, NOT as a replacement for their experience and knowledge. It’s also important to remember that for some people, the medications listed in the AGS Beers Criteria® will be the best choices.” (Foundation, 2023)

The full publication may be found in the Journal of the American Geriatrics Society, March 2023, pgs 2052-2081. ([DOI: 10.1111/jgs.18372](https://doi.org/10.1111/jgs.18372)).

REFERENCES:

American Geriatrics Society. (2023, May 4). *Many Older Adults Take Multiple Medications; an Updated AGS Beers Criteria® Will Help Ensure They Are Appropriate*. Retrieved from American Geriatrics Society: <https://www.americangeriatrics.org/media-center/news/many-older-adults-take-multiple-medications-updated-ags-beers-criteriar-will-help>

Foundation, A. H. (2023, May). *Medications that Older Adults Should Avoid or use with Caution*. Retrieved from Health in Aging: <https://www.healthinaging.org/medications-older-adults/medications-older-adults-should-avoid>.

COVID-19 Free Test Kits

It is that time of year again! COVID-19 most often causes respiratory symptoms that can feel much like a cold, the flu, or pneumonia. COVID-19 may attack more than your lungs and respiratory system. Other parts of your body may also be affected by the disease. Most people with COVID-19 have mild symptoms, but some people become severely ill (CDC Website, 2024)

As you know, COVID-19 testing can help you know if you have COVID-19 so you can decide what to do next, like getting treatment to reduce your risk of severe illness and taking steps to lower your chances of spreading the virus to others.

To obtain 4 free test kits including shipping, please go to <https://covidtests.gov/>.

Thank you and be well!
Meghan Miskinis

NYSIDDDNA 2024 State Officers

Your 2024 NYSIDDDNA State Officers are:

- Linda Cultrara, President (Zone 8)
- Cindy Pross, President Elect (Zone 4)
- Pat Ruckel, Recording Secretary (Zone 6)
- Karen Jarvis, Treasurer (Zone 1)
- Meghan Miskinis, Corresponding Secretary (Zone 3)

Thank you to Nancy Rutledge for serving as the newsletter editor for the summer and fall 2024 issues and for joining us at the Annual Conference to provide assistance at the registration table.

Thank you, Nancy.

Having a Great Time at the 2024 NYS IDDD Nurses Association Conference!



Dhanmattie Harricharan, Carrie Delong, Brittany Miske preparing for one of the sessions.
Photo by Connie Tambacas



Networking at the Conference
Karen Jarvis, Trish Potocar, and Rob Peters
Photo by Connie Tambacas



Laura DePuy and Malorie Greenspan model the conference bag.
Photo by Linda Dudman



Many great educational sessions and exhibits
Photos by Connie Tambacas and Rob Peters

Fred's Column — New!!

Thank you to Fred Wetzel for saying yes when we asked him to share his wisdom with us. Watch for an article from Fred each issue!

Happy Fall!

In reviewing statements of deficiencies from DQI surveys, I often note staff training issues. Here are some tips for improving your success in providing training.

Effective Techniques for Training DSPs (Direct Support Professionals).

Training Direct Support Professionals (DSPs) is crucial for ensuring high-quality care for individuals with disabilities. Effective training techniques not only improve the competence of DSPs but also enhance the well-being of those they support.

- **Hands-on Learning:** DSPs benefit from practical, hands-on training. Simulations and role-playing scenarios help them develop the skills needed to respond to real-life situations, such as administering medication or managing behavioral challenges.
- **Person-Centered Approach:** Training should emphasize a person-centered approach, where DSPs learn to respect the preferences and needs of the individuals they support. Understanding the unique goals, routines, and communication styles of each person leads to more tailored and compassionate care.
- **Continuous Learning:** Ongoing education is essential for DSPs. Regular workshops, online courses, and certifications keep them updated on best practices, evolving care standards, and new technologies in the field.
- **Mentorship:** Pairing new DSPs with experienced mentors fosters practical knowledge sharing. Mentors provide guidance, answer questions, and model best practices, creating a supportive learning environment.
- **Cultural Competency Training:** To offer inclusive care, DSPs need training in cultural competency, helping them to understand and respect the diverse backgrounds of the individuals they serve.

Using these techniques, organizations can ensure DSPs are equipped to provide effective, compassionate care.

Ps. If you have any specific topic you would like me to address, let me know wetzelfm@gmail.com

Submitted by Fred Wetzel, RN, PhD, LNC, NCC

Have you updated your Child Abuse Mandated Reporter Training?

RNs may recall the rule from nursing school that we needed to have training as mandated reporters of child abuse as a requirement for licensing. There is a new requirement from NYS Education Department / Office of the Professions that we update our training by completing a course with the new required topics. The additional topics include ways to reduce implicit bias, identifying adverse childhood experiences, and recognizing signs of abuse while working virtually.

This law requires that mandated reporters, including those who have previously undergone training, complete the updated training curriculum by **April 1, 2025**. LPNs are not listed in the professions affected by this new rule.

Information about the new requirements can be found here:

<https://www.op.nysed.gov/about/training-continuing-education/mandated-training-related-child-abuse>

Cindy Pross, President-Elect
Cynthia.Pross@justicecenter.ny.gov

Webinars from Special Olympics New York

Tuesday, October 22 – 6:30-8:00 pm

Webinar: Sexuality and Developmental Disabilities: A Workshop for Parents and Guardians

Presented by Emily Tennant-Koller

The October Forum offering features a workshop to help Parents/Caregivers be more comfortable discussing sexuality with their children with developmental disabilities. The presentation will examine barriers to talking about sexuality, help attendees gain knowledge about sexuality and developmental disabilities, and demonstrate skills in communicating about sexuality with young and grown children with developmental disabilities. (NOTE: The curriculum presented is owned by ElevatUs Training.)

TO REGISTER: Go to specialolympics-ny.org/events/ Click the Forum calendar event on 10/22 to access the Zoom registration link.

Tuesday, November 19 – 6:30-8:30 pm

Transitioning to Employment and Adult Services

Presented by Steve Towler and Michele Shapiro of AHRC NYC

[Register here to attend the November Forum!](#)

Zone Reports

ZONE 1: St. Lawrence, Franklin, Clinton and Essex

Zone 1 had some attendees to the state conference. If there was anyone from Zone 1 that was there, please get ahold of us. We'd like your input.

We will be looking at having a zone meeting in October.

For more information, please contact *Trish Potocar*, Chairperson Zone 1, kpotocar1@twcny.rr.com or *Karen Jarvis*, Zone Secretary, kejarvis@thearcjslc.org.

ZONE 2: Jefferson, Lewis, Oswego, Oneida, Onondaga, Madison, and Herkimer

For more information, contact *Jacinta Ramczyk*, Zone 2 Chairperson jacinta5576@gmail.com
Darcie Uhl, Zone Rep.

ZONE 3: Hamilton, Fulton, Washington, Warren, and Saratoga

Happy Fall to all of our Zone 3 members! The leaves are so beautiful in our zone this time of year!

We had great Zone 3 representation at the 2024 NYS ID/DD Nurses conference! Courtney and Meghan both attended the conference, while Anne Campbell presented two wonderful topics! Thank you Anne! Courtney and Meghan will be attending the Fall Board Meeting in October.

Zone 3 will be working towards a meeting/presentation in the coming weeks for the fall. Keep an eye out for it! As always, we continue to recruit, so if you or any of your colleagues are interested in joining, please reach out to Meghan!

Thank you!
Meghan Miskinis, Zone 3 Representative
and NYSIDDDNA Corresponding Secretary
miskinm@thearclexington.org

ZONE 4: Albany, Montgomery, Schoharie, Greene, Schenectady, Otsego, Delaware, Rensselaer, and Columbia

Mary Jean Keegan
mkeegan@wildwoodprograms.org or
mjkeegan74@gmail.com

ZONE 5: Sullivan, Ulster, Dutchess, Orange, Putnam, Rockland, and Westchester

Zone 5 has a meet and greet lunch meeting for those who can attend in-person as well as those who can attend via Zoom scheduled on 10/30/24. Zone 5 is looking to increase membership and participation in order to generate a support network of nurses within our field. The meet and greet will offer the chance for everyone to come together and discuss informational topics and share standards of practice.

We also want to invite members from other zones to network with us. We are looking forward to establishing a regular meeting schedule to help collaborate and share information across the zone and beyond. The lunch will be at 280 Route 211E, Suite 110, Middletown, NY at 12pm or via zoom. For people interested in attending, they can email Krystal Ross to RSVP (for in-person) or to get the Zoom link if they are unable to attend in-person. Kross@hrltcp.org

Zone 5 Co-chairs

Krystal Ross, kross@hrltcp.org
Dawn Blades, d blades@hrltcp.org
Joy Fojtlin, Secretary

ZONE 6: Nassau and Suffolk

Hello from Zone 6 Long Island Region. As the summer fades, and much too quickly I might add, we are excited and look forward to the fall colors throughout the Long Island region. Time for apple and pumpkin picking, wineries, sweater weather and the beautiful leaves as they change.

Some Zone 6 members attended the annual NYSIDDDNA this year in Glens Falls and a good time was had by all. We got to reconnect with old friends, network with other Zones, and make new friends and connections. Four new members joined the Association, and we welcome them to Zone 6.

Zone 6 has not been as active as we wanted to, but we are excited to have a Dinner Sponsor with UCB Pharmaceuticals at One 10 restaurant in Melville. The date is 10-22-2024. The speaker will talk about Nayzilam. We are looking forward to having those Zone members that have not been involved in the Zone to attend and to encourage their colleagues to join the Association and spread the word of this great organization. A flyer will be sent out once details are confirmed. For any questions, contact me at PRuckel@phccares.org

Happy Fall y'all

Patricia Ruckel Co-Chair RN MSN/MHA CDDN DCP

Zone Reports (cont'd)

ZONE 7: New York, Richmond, King & Queens

Hello NYC IDD nurses,

It was nice to see some of you at the conference in beautiful Glens Fall, New York in early September. The weather was gorgeous, the speakers were great, and the venue was very comfortable and friendly – it was a great conference. Next year we will be back on Wolf Road in Albany and that too will be a great conference!

In Zone 7 news:

1. Zone 7 did a restaurant meeting on July 24 in Brooklyn with Neurelis on their drug Valtoca. We had about 10 nurses come for the dinner and presentation.
2. I want to thank Lateesa Posey, Fred Wetzell and Maureen Gavin who assisted me with the reflections commemorating Sept. 11, 2001 at the conference.
3. Unfortunately, the NYC DOH speaker bureau has not gotten back to me like they advertise. If any of you feel inspired to give a remote report on respiratory virus plans in your agency, let me know. That would be a great meeting.
4. I will be doing a remote session with the NYSIDDNA on Tuesday, October 29, 12:00-1:00 on zoom called *Practical Strategies for the Day Service Nurse*. The link will go out again a few days before the webinar.

Let your people know to get their 4 free Covid antigens tests from the US government: <https://covidtests.gov/> and continue to advocate that everyone get the Covid and Flu vaccine this fall.

Enjoy the new season. If you have any ideas for an upcoming meeting (remote or site based), please let me know.

Be well, Rob

Rob Peters, Zone 7 Chair

Robert.Peters@ahrcnyc.org

ZONE 8: Niagara, Orleans, Genesee, Wyoming, and Erie

Zone 8 continues to have a presence in our local DDAWNY meetings as well as through our lunch and dinner meetings. Recent topics included Rexulti for Dementia associated agitation and Epidiolex for seizures. Both were well attended.

Invitations are sent to all members when opportunities arise. We welcome any suggestions or ideas and would

love any member interested in taking on a more active role in scheduling meetings, planning events, or motivating our nursing colleagues to join us!

Linda M. Cultrara, Zone 8 Secretary

Linda.m.cultrara.@opwdd.ny.gov

ZONE 9: Chautauqua, Cattaraugus, Steuben, and Allegany and

ZONE 11: Monroe, Wayne, Ontario, Yates, Cayuga, Seneca, and Livingston

The Zone would like to have a meeting this fall. If anyone is willing to coordinate it, please contact one of the officers below.

Edie Smith, Zone 9 & 11 Secretary,

Edie.smith@cayuga-cc.edu

Oliva Sharrow, Zone Rep

osharrow@marycariola.org

ZONE 10: Schuyler, Tompkins, Cortland, Tioga, Chenango, Broome, and Chemung

Zone 10 is active again! We are pleased to have 13 members in our area which should provide for some great networking opportunities. We have met briefly to start planning for events in 2025, and we are so excited to offer support to one another!

Amber Kerr, Zone 10 Secretary

amberdavis51912@gmail.com

ZONE 12: Members from Other States

Zone 12 members are encouraged to reach out to other zones to join them for educational presentations and networking opportunities.

